



# Strategic Plan

Helping People. Together.

FEMA Mission: **Helping people before, during, and after disasters.**

STRATEGIC GOALS

## I. BUILD A CULTURE OF PREPAREDNESS



## II. READY THE NATION FOR CATASTROPHIC DISASTERS



## III. REDUCE THE COMPLEXITY OF FEMA



OBJECTIVES



1.1 Incentivize investments that reduce risk, including pre-disaster mitigation, and reduce disaster costs at all levels



2.1 Organize the "BEST" (Build, Empower, Sustain, and Train) scalable and capable incident workforce



3.1 Streamline the disaster survivor and grantee experience



1.2 Close the insurance gap



2.2 Enhance intergovernmental coordination through FEMA Integration Teams



3.2 Mature the National Disaster Recovery Framework



1.3 Help people prepare for disasters



2.3 Posture FEMA and the whole community to provide life-saving and life-sustaining commodities, equipment, and personnel from all available sources



3.3 Develop innovative systems and business processes that enable FEMA's employees to rapidly and effectively deliver the agency's mission



1.4 Better learn from past disasters, improve continuously, and innovate



2.4 Improve continuity and resilient communications capabilities



3.4 Strengthen grants management, increase transparency, and improve data analytics

FEMA Vision:  
**A prepared and resilient Nation.**



FEMA